

Memorandum of Agreement
Between the New Bedford School Committee
And the
New Bedford Federation of Paraprofessionals, Local 2378, AFT, Massachusetts
November 18, 2016

The New Bedford School Committee ("Committee") and the New Bedford Federation of Paraprofessionals, Local 2378, AFT, Massachusetts ("Union"), collectively referred to as the "Parties" agree as follows:

1. Ratification Payment
The School Committee shall pay all paraprofessionals who are in the bargaining unit as of November 1, 2016 and who were employed in the bargaining unit continuously as of September 1, 2014, the following one-time ratification payment to be made on or about December 31, 2016:

Paraprofessionals regularly assigned to work 6 or more hours per day in the 2015/16 work year \$450.00

Paraprofessionals regularly assigned to work fewer than 6 or more hours per day in the 2015/16 work year \$250.00


This ratification payment is subject to the Union membership ratifying and the School Committee approving the 2016-2019 Memorandum of Agreement between the Parties dated November 18, 2016.

2. This Memorandum of Agreement is subject ratification by the Union membership and approval by the School Committee.

Agreed to by the Parties on the date(s) indicated below:

New Bedford School Committee



Mayon Jonathan F. Mitchell, Chairperson



Joshua Amaral, Vice Chair


Joaquim Nobrega


Joaquim Livramento



Bruce Oliveira



Dr. Lawrence Finnerty

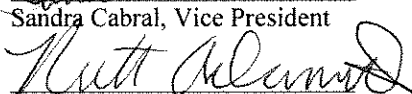

Christopher Cotter

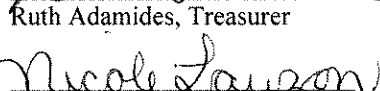
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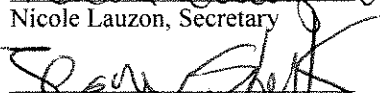
**New Bedford Federation of Paraprofessionals,
Local 2378, AFT, MA**


Lisa Poulos, President

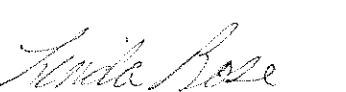

Sandra Cabral, Vice President


Ruth Adamides, Treasurer


Nicole Lauzon, Secretary


Jeremy Shenk, Field Representative, AFT


Deborah Smith


Linda Rose

DATE: 11/18/2016